

Application for Foreign Labor Quota for 2027



07 September 2026

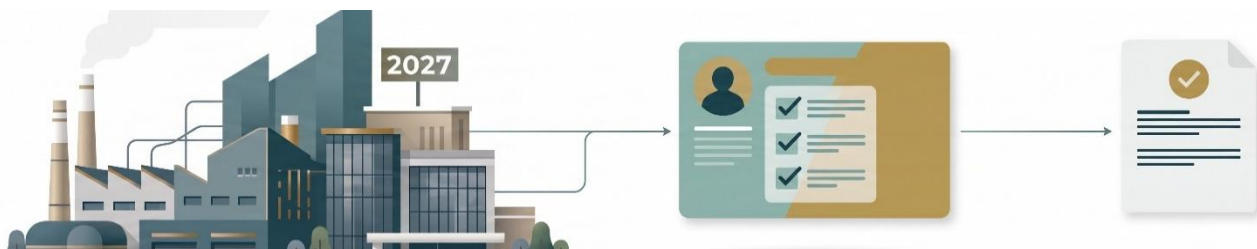
The Ministry of Labor and Vocational Training issued Notification No. 025 on the Application for Foreign Labor Quota for 2027, dated 31 August 2026 (the "**Notification**") to inform owners or directors of enterprises, companies, and factories operating within the scope of the Labor Law regarding the timeline for approvals on the use of foreign labor quota.

Application for the foreign labor quota for 2027 must be submitted from 01 September to 30 November 2026 via the Foreign Workers Centralized Management System ("**FWCMS**") at www.fwcms.mlt.gov.kh. For enterprises, companies, and factories commencing operation after the timeframe, the quota application may be submitted immediately after the commencement of operation.

Further, employers are requested to synchronize the Labor Automated Central Management System with the FWCMS to enable automatic list of foreign workers/employees within the FWCMS.

The Notification clarifies that any foreigners entering Cambodia to work or conduct business must apply for a foreign work permit and employment book through FWCMS within 90 days of their initial date of entry into the Kingdom of Cambodia. Failure to apply for foreign labor quota or to obtain foreign work permit and employment book within the above deadlines will be subject to fines and measures from the labor inspector in accordance with applicable laws.

A copy of this Notification in Khmer language can be downloaded from the link below. Should you have any queries, please contact us at info@sxhlaw.com.

NOTIFICATION

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